S 3610-2.12

Turnover of Professional Staff at School Level
(Separations and New Staff)
Maryland Public Schools
September 1980

Office of Management Information Systems
Maryland State Department of Education
200 W. Baltimore Street
Baltimcre, Maryland 21201

MSDE-ADM 075(R)102

Turnover of Professional Staff at School Level
(Separations and New Staff)
Maryland Public Schools
September 1980

TABLE	TITLE
1	Separations by Organization: Professional Staff at School Level: Maryland Public Schools: October 1, 1979 to September 30, 1980
2	Separations: Professional Staff at School Level: Maryland Public Schools: October 1, 1979 to September 30, 1980
3	Separations by Cause: Professional Staff at School Level: Maryland Public Schools: October 1, 1979 to September 30, 1980
4	Separations by Cause: Professional Staff at School Level: Maryland Public Schools: October 1, 1979 to September 30, 1980
5	Separations by Cause: Professional Staff at Elementary School Level: Maryland Public Schools: October 1, 1979 to September 30, 1980
6	Separations by Cause: Professional Staff at Secondary School Level: Maryland Public Schools: October 1, 1979 to September 1980
7	Separations by Cause: Professional Staff at Combined and Middle School Level: Maryland Public Schools: October 1, 1979 to September 1980
8	New Professional Staff at School Level: By Organization: Maryland Public Schools: October 1, 1979 to September 30, 1980
9	New Professional Staff at School Level: By Source: Maryland Public Schools: October 1, 1979 to September 30, 1980
10	New Professional Staff at Elementary School Level: By Source: Maryland Public Schools: October 1, 1979 to September 30, 1980
11	New Professional Staff at Secondary School Level: By Source: Maryland Public Schools: October 1, 1979 to September 30, 1980
12	New Professional Staff at Middle/Combined School Level: By Source: Maryland Public Schools: October 1, 1979 to September 30, 1980

Turnover of Professional Staff at School Level
(Separations and New Staff)
Maryland Public Schools
September 1980

TABLE | TITLE

13 New Professional Staff at School Level: By Area From Which They Came: Maryland Public Schools: October 1, 1979 to September 30, 1980

14 New Professional Staff at Elementary School Level: By Area From Which They Came: Maryland Public Schools: October 1, 1979 to September 30, 1980

15 New Professional Staff at Secondary School Level: By Area From Which They Came: Maryland Public Schools: October 1, 1979 to September 30, 1980

16 New Professional Staff at Middle/Combined School Level: By area From Which They Came: Maryland Public Schools: October 1, 1979 to September 30, 1980

FOREWORD

The statistics included in this report were derived from an automated data system which is maintained by the Maryland State Department of Education. The information is contained in Certificated/Professional Staff Reports supplied by the counties of the State and Baltimore City. Through their efforts and cooperation in submitting accurate data, these statistical tables have been made possible.

As the table titles indicate, only school level professional personnel are included; administrators in the school are included, but those in central offices are excluded. New staff are those who were not employed in the public school system of the same local unit at the time of the previous report.

For the most part, the reports pertain to the school year 1980-81. The personnel included in the statistics are those who were employed September, 1980; however, new staff may have been hired any time after October 1, 1979. Separations are people who terminated their employment with a local unit between October 1, 1979 and September 30, 1980. In calculating the percent of separations, the base used is the total staff minus the new staff plus the separations. Personnel who left and returned to the same local unit during the year are not included as separations.

Transfers between local units in tables 1 through 7 are determined by causes reported by the unit from which they left; transfers reflected in the new staff tables 8 through 16 are those reported by the local units to which the individuals transferred. (In other words, often people do not tell their present employers they are going to another local unit, but they must tell the new local units their past locations so their employment records will be accurate).

TABLE 1
SEPARATIONS BY ORGANIZATION - PROFESSIONAL STAFF AT SCHOOL LEVEL
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

LOCAL UNIT	TOTAL		ELEMENTARY		SECONDARY		MIDDLE/COMBINED	
	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.	NUMBER	PCT.
ALLEGANY	40	4.7	13	3.8	19	5.0	8	6.9
ANNE ARUNDEL	272	6.5	108	5.9	108	6.4	56	8.5
BALTIMORE	438	6.7	194	7.0	208	6.4	36	6.5
CALVERT	51	10.6	21	10.2	13	8.3	17	14.2
CAROLINE	35	11.8	9	8.0	21	13.8	5	16.1
CARROLL	99	8.7	38	7.8	48	11.5	13	5.6
CECIL	63	8.3	27	7.8	25	8.7	11	8.5
CHARLES	118	11.1	44	9.7	48	13.8	26	9.8
DORCHESTER	26	7.2	8	5.8	9	7.6	9	8.4
FREDERICK	145	10.1	64	8.9	57	10.7	24	13.6
GARRETT	24	7.3	8	5.3	6	6.2	10	12.0
HARFORD	193	9.9	79	8.7	73	11.1	41	10.4
HOWARD	181	11.4	66	10.4	72	13.4	43	10.4
KENT	27	13.6	9	13.4	14	21.2	4	6.1
MONTGOMERY	471	7.3	216	7.3	242	7.4	13	5.0
PRINCE GEORGE'S	659	9.1	235	7.1	272	7.7	152	39.4
QUEEN ANNE'S	27	9.8	8	9.0	11	11.6	8	8.7
ST. MARY'S	75	10.5	37	11.3	18	8.7	20	11.1
SOMERSET	15	5.9	3	4.6	4	3.5	8	10.8
TALBOT	42	15.0	11	13.1	19	16.5	12	14.8
WASHINGTON	86	6.7	42	7.4	25	6.5	19	5.8
WICOMICO	58	7.5	22	6.0	33	10.5	3	3.1
WORCESTER	27	6.8	12	8.7	11	7.9	4	3.3
BALTIMORE CITY	659	8.0	298	7.4	293	8.4	68	9.6
LEA TRANSFERS	75	0.0	27	0.0	32	0.0	16	0.0
TOTAL STATE	3,756	8.0	1,545	7.3	1,617	7.9	594	10.5

NOTE - TRANSFERS BETWEEN UNITS ARE INCLUDED IN INDIVIDUAL LOCAL UNIT TOTALS, BUT EXCLUDED FROM STATE TOTALS.

TABLE 2

SEPARATIONS - PROFESSIONAL STAFF AT SCHOOL LEVEL
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

LOCAL UNIT	TOTAL NUMBER	TOTAL PCT.	SCHOOL YEAR 1979-80 NUMBER	SCHOOL YEAR 1979-80 PCT.	SUMMER 1980 NUMBER	SUMMER 1980 PCT.
ALLEGANY	40	4.7	7	0.8	33	3.9
ANNE ARUNDEL	272	6.5	82	2.0	190	4.5
BALTIMORE	438	6.7	122	1.9	316	4.8
CALVERT	51	10.6	14	2.9	37	7.7
CAROLINE	35	11.8	7	2.4	28	9.5
CARROLL	99	8.7	30	2.6	69	6.1
CECIL	63	8.3	20	2.6	43	5.7
CHARLES	118	11.1	115	10.8	3	0.3
DORCHESTER	26	7.2	9	2.5	17	4.7
FREDERICK	145	10.1	26	1.8	119	8.3
GARRETT	24	7.3	9	2.7	15	4.5
HARFORD	193	9.9	73	3.7	120	6.1
HOWARD	181	11.4	62	3.9	119	7.5
KENT	27	13.6	5	2.5	22	11.1
MONTGOMERY	471	7.3	126	1.9	345	5.3
PRINCE GEORGE'S	659	9.1	124	1.7	535	7.4
QUEEN ANNE'S	27	9.8	8	2.9	19	6.9
ST. MARY'S	75	10.5	70	9.8	5	0.7
SOMERSET	15	5.9	0	0.0	15	5.9
TALBOT	42	15.0	7	2.5	35	12.5
WASHINGTON	86	6.7	23	1.8	63	4.9
WICOMICO	58	7.5	12	1.5	46	5.9
WORCESTER	27	6.8	5	1.3	22	5.5
BALTIMORE CITY	659	8.0	340	4.1	319	3.9
LEA TRANSFERS	75	0.0	12	0.0	63	0.0
TOTAL STATE	3,756	8.0	1,284	2.7	2,472	5.3

NOTE - TRANSFERS BETWEEN UNITS ARE INCLUDED IN INDIVIDUAL LOCAL UNIT TOTALS, BUT EXCLUDED FROM STATE TOTALS.

TABLE 3
SEPARATIONS BY CAUSE - PROFESSIONAL STAFF AT SCHOOL LEVEL
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

CAUSE OF SEPARATION	GRAND TOTAL			ELEMENTARY			SECONDARY			MIDDLE/COMBINED		
	TOTAL	SCHOOL YR. 1979-80	SUMMER 1980	TOTAL	SCHOOL YR. 1979-80	SUMMER 1980	TOTAL	SCHOOL YR. 1980-79	SUMMER 1980	TOTAL	SCHOOL YR. 1979-80	SUMMER 1980
TOTAL	3,756	1,284	2,472	1,545	530	1,015	1,617	575	1,042	594	179	415
DEATH	50	37	13	18	17	1	26	17	9	6	3	3
RETIREMENT	739	148	591	357	68	289	336	66	270	46	14	32
DROPPED	81	9	72	13	2	11	54	6	48	14	1	13
TEACHING ELSEWHERE												
IN ANOTHER STATE OR COUNTRY	75	17	58	15	4	11	48	9	39	12	4	8
IN NONPUBLIC/HIGHER ED. INST	35	8	27	9	1	8	24	7	17	2	0	2
WORK OTHER THAN TEACHING	245	115	130	48	18	30	171	84	87	26	13	13
MILITARY SERVICE	12	2	10	3	1	2	7	1	6	2	0	2
RESIGNED												
TO STUDY	77	13	64	21	4	17	44	7	37	12	2	10
MOVED AWAY	593	188	405	275	92	183	225	64	161	93	32	61
MARRIED	28	13	15	12	5	7	9	7	2	7	1	6
MATERNITY	42	24	18	18	11	7	15	9	6	9	4	5
HOME RESPONSIBILITY	115	48	67	51	14	37	38	20	18	26	14	12
PERSONAL ILLNESS	60	47	13	23	17	6	28	23	5	9	7	2
DISSATISFIED WITH TEACHING	75	43	32	17	13	4	47	22	25	11	8	3
OTHER REASON/CAUSE UNKNOWN	598	258	340	223	92	131	266	122	144	109	44	65
LEAVE OF ABSENCE												
FOR STUDY	148	12	136	67	4	63	54	4	50	27	4	23
FOR MATERNITY	305	132	173	183	83	100	88	38	50	34	11	23
FOR ILLNESS OR OTHER REASONS	478	170	308	192	84	108	137	69	68	149	17	132
TRANSFER TO ANOTHER LOCAL UNIT *	75	12	63	27	4	23	32	6	26	16	2	14

NOTE - TRANSFERS BETWEEN LOCAL UNITS ARE NOT INCLUDED IN STATE TOTALS.

TABLE 4
SEPARATIONS BY CAUSE - PROFESSIONAL STAFF AT SCHOOL LEVEL
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

LOCAL UNIT	TOTAL	10	20	31-37	43	41-42	44-45	51-53	54/74	61	62	63	64	65	66	67	68-69	71	73	72/75
ALLEGANY	40	0	15	1	5	0	0	0	0	2	7	1	0	1	0	2	4	1	0	1
ANNE ARUNDEL	272	3	33	11	6	6	1	23	4	6	50	3	5	5	5	4	38	10	20	39
BALTIMORE	438	5	116	8	5	4	8	23	1	7	58	2	4	21	10	12	43	32	71	8
CALVERT	51	0	3	3	1	1	0	0	0	0	19	0	4	1	1	2	11	1	3	1
CAROLINE	35	0	2	3	2	1	0	1	0	1	12	0	0	0	1	3	3	2	4	0
CARROLL	99	2	18	8	0	0	0	0	0	0	0	0	0	0	0	0	42	2	22	5
CECIL	63	0	8	0	4	4	0	6	0	4	18	2	1	2	1	0	10	2	1	0
CHARLES	118	2	13	1	0	3	0	1	0	3	22	6	2	13	5	2	39	0	4	2
DORCHESTER	26	0	5	1	0	3	1	0	0	2	3	0	1	0	1	0	5	1	3	0
FREDERICK	145	2	26	2	2	3	5	11	0	3	20	3	0	12	2	3	7	14	27	3
GARRETT	24	0	4	0	3	0	1	2	0	1	2	0	1	0	0	0	2	2	6	0
HARFORD	193	2	15	9	7	4	2	26	0	3	60	2	7	10	3	10	8	3	18	4
HOWARD	181	2	12	0	4	1	1	16	0	3	27	1	0	7	6	3	34	13	43	8
KENT	27	0	2	4	0	3	3	1	0	4	3	0	0	0	1	0	0	2	4	0
MONTGOMERY	471	5	117	8	5	6	0	68	0	13	95	2	0	14	6	9	33	46	22	22
PR. GEORGE'S	659	6	121	12	12	18	8	38	2	15	96	2	7	14	9	16	78	0	0	205
QUEEN ANNE'S	27	0	4	0	0	4	1	2	1	0	3	2	1	2	1	0	5	1	0	0
ST. MARY'S	75	0	3	1	4	3	2	8	1	2	21	1	5	3	1	1	6	5	2	6
SOMERSET	15	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	12	0	0	0
TALBOT	42	1	1	6	1	6	1	8	1	1	3	1	0	3	0	1	6	0	2	0
WASHINGTON	86	1	30	0	0	0	0	0	0	0	21	0	1	0	1	0	20	1	5	6
WICOMICO	58	1	11	0	0	0	0	1	2	1	10	0	2	1	0	3	15	1	8	2
WORCESTER	27	0	8	1	2	2	1	2	0	1	4	0	0	0	0	0	1	1	3	1
BALTO. CITY	659	18	170	2	11	3	0	8	0	5	39	0	1	6	6	4	176	8	37	165
TOTAL STATE	3,756	50	739	81	75	75	35	245	12	77	593	28	42	115	60	75	598	148	305	478

NOTE - TRANSFERS BETWEEN UNITS ARE INCLUDED IN INDIVIDUAL LOCAL UNIT TOTALS, BUT EXCLUDED FROM STATE TOTALS.

*Code	EXPLANATION
10	Death
20	Retirement
31-37	Dropped
	Teaching
43	In another local unit or Md. State Dept. of Education
41-42	In another country or state
44-45	In a Md. institution or higher education or nonpublic school
	Non-Teaching
51-53	Government service, business, or defense work
54/74	Armed Services
	Other Voluntary Resignation
61	Study
62	Moved
63	Married
65	Home responsibility
66	Personal illness
67	Dissatisfied with teaching
68-69	Other or cause unknown
	Leave of Absence
71	Study
73	Maternity
72/5	Illness of other reasons

TABLE 5
SEPARATION BY CAUSE - PROFESSIONAL STAFF AT ELEMENTARY SCHOOL LEVEL
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

LOCAL UNIT	TOTAL	10	20	31-37	43	41-42	44-45	51-53	54/74	61	62	63	64	65	66	67	68-69	71	73	72/75
ALLEGANY	13	0	6	0	2	0	0	0	0	0	1	0	0	1	0	1	1	1	0	0
ANNE ARUNDEL	108	0	18	2	1	0	1	3	0	1	26	1	3	3	2	1	11	4	12	19
BALTIMORE	194	1	53	2	1	2	2	5	1	2	32	1	1	7	3	4	16	11	45	5
CALVERT	21	0	2	0	1	1	0	0	0	0	11	0	1	1	0	0	1	0	2	1
CAROLINE	9	0	1	0	0	1	0	0	0	0	2	0	0	0	1	0	1	0	3	0
CARROLL	38	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	15	1	12	2
CECIL	27	0	5	0	1	1	0	3	0	1	8	1	0	1	1	0	5	0	0	0
CHARLES	44	0	6	1	0	1	0	0	0	3	11	2	1	2	2	1	11	0	2	1
DORCHESTER	8	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	3	0
FREDERICK	64	1	15	1	0	0	1	2	0	1	9	2	0	6	0	0	2	7	14	3
GARRETT	8	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	2	1	1	0
HARFORD	79	2	7	3	2	0	0	6	0	2	25	0	4	6	3	2	3	0	12	2
HOWARD	66	1	4	0	1	0	0	1	0	1	9	1	0	4	1	1	11	2	28	1
KENT	9	0	0	0	0	2	1	1	0	2	1	0	0	0	0	0	0	1	1	0
MONTGOMERY	216	0	62	1	2	1	0	18	0	3	47	1	0	7	2	2	16	28	16	10
PR. GEORGE'S	235	1	61	2	4	2	1	5	0	3	46	2	3	4	2	2	34	0	0	63
QUEEN ANNE'S	8	0	1	0	0	0	0	0	0	0	1	1	1	1	0	0	2	1	0	0
ST. MARY'S	37	0	2	0	2	1	1	1	0	1	8	0	3	2	1	0	4	3	2	6
SOMERSET	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0
TALBOT	11	0	0	1	1	0	1	1	1	1	1	0	0	2	0	0	1	0	1	0
WASHINGTON	42	1	15	0	0	0	0	0	0	0	13	0	0	0	1	0	6	1	3	2
WICOMICO	22	0	6	0	0	0	0	0	1	0	5	0	1	0	0	1	3	0	4	1
WORCESTER	12	0	4	0	0	0	0	0	0	0	4	0	0	0	0	0	0	1	3	0
BALTO. CITY	298	11	77	0	7	2	0	2	0	0	15	0	0	4	4	2	75	4	19	76
TOTAL STATE	1,545	18	357	13	27	15	9	48	3	21	275	12	18	51	23	17	223	67	183	192

NOTE - TRANSFERS BETWEEN UNITS ARE INCLUDED IN INDIVIDUAL LOCAL UNIT TOTALS, BUT EXCLUDED FROM STATE TOTALS.

*Code	EXPLANATION
10	Death
20	Retirement
31-37	Dropped
	Teaching
43	In another local unit or Md. State Dept. of Education
41-42	In another country or state
	Non-Teaching
51-53	Government service, business or defense work
54/74	Armed Services
	Other Voluntary Resignation
61	Study
62	Moved
63	Married
65	Home responsibility
66	Personal illness
67	Dissatisfied with teaching
68-69	Other or cause unknown
	Leave of Absence
71	Study
73	Maternity
72/5	Illness of other reasons

TABLE 6
SEPARATION BY CAUSE - PROFESSIONAL STAFF AT SECONDARY SCHOOL LEVEL
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

LOCAL UNIT	TOTAL	10	20	31-37	43	41-42	44-45	51-53	54/74	61	62	63	64	65	66	67	68-69	71	73	72/75
ALLEGANY	19	0	8	1	1	0	0	0	0	1	4	1	0	0	0	1	1	0	0	1
ANNE ARUNDEL	108	2	13	5	2	3	0	17	2	5	13	1	1	0	1	2	21	4	6	10
BALTIMORE	208	3	60	6	2	2	5	17	0	5	19	0	3	10	6	7	19	19	22	3
CALVERT	13	0	1	0	0	0	0	0	0	0	2	0	3	0	0	1	6	0	0	0
CAROLINE	21	0	1	3	2	0	0	1	0	0	8	0	0	0	0	3	2	1	0	0
CARROLL	48	2	8	8	0	0	0	0	0	0	0	0	0	0	0	0	20	1	7	2
CECIL	25	0	2	0	2	3	0	2	0	1	9	0	0	1	0	0	3	1	1	0
CHARLES	48	1	3	0	0	2	0	1	0	0	8	4	1	2	1	1	22	0	1	1
DORCHESTER	9	0	3	0	0	2	0	0	0	0	0	0	0	0	0	0	4	0	0	0
FREDERICK	57	0	10	1	2	2	4	7	0	0	7	0	0	2	2	2	3	5	10	0
GARRETT	6	0	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	2	0
HARFORD	73	0	5	4	1	3	2	16	0	1	20	2	1	2	0	6	4	0	5	1
HOWARD	72	0	7	0	3	1	1	10	0	1	12	0	0	0	4	0	16	2	9	6
KENT	14	0	1	3	0	1	2	0	0	2	2	0	0	0	1	0	0	1	1	0
MONTGOMERY	242	5	55	6	3	3	0	49	0	10	43	1	0	6	4	7	15	17	6	12
PR. GEORGE'S	272	5	59	9	8	16	7	33	2	11	45	0	4	9	7	14	22	0	0	21
QUEEN ANNE'S	11	0	2	0	0	1	0	2	1	0	2	0	0	1	1	0	1	0	0	3
ST. MARY'S	18	0	1	1	1	1	1	2	1	1	6	0	1	1	0	0	1	0	0	0
SOMERSET	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0
TALBOT	19	1	1	4	0	6	0	4	0	0	1	0	0	1	0	0	1	0	0	0
WASHINGTON	25	0	10	0	0	0	0	0	0	0	3	0	1	0	0	0	8	0	1	2
WICOMICO	33	1	5	0	0	0	0	1	1	1	4	0	0	1	0	2	11	1	4	1
WORCESTER	11	0	3	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	1
BALTO. CITY	293	6	77	2	3	1	0	6	0	4	17	0	0	2	1	1	82	2	13	76
TOTAL STATE	1,617	28	336	54	32	48	24	171	7	44	225	9	15	38	28	47	266	54	88	137

NOTE - TRANSFERS BETWEEN UNITS ARE INCLUDED IN INDIVIDUAL LOCAL UNIT TOTALS, BUT EXCLUDED FROM STATE TOTALS.

*Code	EXPLANATION
10	Death
20	Retirement
31-37	Dropped
	Teaching
43	In another local unit or Md. State Dept. of Education
41-42	In another country or state
44-45	In a Md. institution or higher education or nonpublic school
	Non-Teaching
51-53	Government service, business, or defense work
54/74	Armed Services
	Other Voluntary Resignation
61	Study
62	Moved
63	Married
65	Home responsibility
66	Personal illness
67	Dissatisfied with teaching
68-69	Other or cause unknown
	Leave of Absence
71	Study
73	Maternity
72/5	Illness of other reasons

TABLE 7
SEPARATION BY CAUSE - PROFESSIONAL STAFF AT COMBINED AND MIDDLE SCHOOL LEVEL
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

LOCAL UNIT	TOTAL	10	20	31-37	43	41-42	44-45	51-53	54/74	61	62	63	64	65	66	67	68-69	71	73	72/75
ALLEGANY	8	0	1	0	2	0	0	0	0	1	2	0	0	0	0	0	2	0	0	0
ANNE ARUNDEL	56	1	2	4	3	3	0	3	2	0	11	1	1	2	2	1	6	2	2	10
BALTIMORE	36	1	3	0	2	0	1	1	0	0	7	1	0	4	1	1	8	2	4	0
CALVERT	17	0	0	3	0	0	0	0	0	0	6	0	0	0	1	1	4	1	1	0
CAROLINE	5	0	0	0	0	0	0	0	0	1	2	0	0	0	0	0	0	1	1	0
CARROLL	13	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0	3	1
CECIL	11	0	1	0	1	0	0	1	0	2	1	1	1	0	0	0	2	1	0	0
CHARLES	26	1	4	0	0	0	0	0	0	0	3	0	0	9	2	0	6	0	1	0
DORCHESTER	9	0	1	1	0	0	0	0	0	2	3	0	1	0	1	0	0	0	0	0
FREDERICK	24	1	1	0	0	1	0	2	0	2	4	1	0	4	0	1	2	2	3	0
GARRETT	10	0	1	0	1	0	0	1	0	0	2	0	1	0	0	0	0	1	3	0
HARFORD	41	0	3	2	4	1	0	4	0	0	15	0	2	2	0	2	1	3	1	1
HOWARD	43	1	1	0	0	0	0	5	0	1	6	0	0	3	1	2	7	9	6	1
KENT	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0
MONTGOMERY	13	0	0	1	0	2	0	1	0	0	5	0	0	1	0	0	2	1	0	0
PR. GEORGE'S	152	0	1	1	0	0	0	0	0	1	5	0	0	1	0	0	22	0	0	121
QUEEN ANNE'S	8	0	1	0	0	3	1	0	0	0	0	1	0	0	0	0	2	0	0	0
ST. MARY'S	20	0	0	0	1	1	0	5	0	0	7	1	1	0	0	1	1	2	0	0
SOMERSET	8	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0
TALBOT	12	0	0	1	0	0	0	3	0	0	1	1	0	0	0	1	4	0	1	0
WASHINGTON	19	0	5	0	0	0	0	0	0	0	5	0	0	0	0	0	6	0	1	2
WICOMICO	3	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0	0
WORCESTER	4	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	0	0
BALTO. CITY	68	1	16	0	1	0	0	0	0	1	7	0	1	0	1	1	19	2	5	13
TOTAL STATE	594	6	46	14	16	12	2	26	2	12	93	7	9	26	9	11	109	27	34	149

NOTE - TRANSFERS BETWEEN UNITS ARE INCLUDED IN INDIVIDUAL LOCAL UNIT TOTALS, BUT EXCLUDED FROM STATE TOTALS.

*Code	EXPLANATION
10	Death
20	Retirement
31-37	Dropped
	Teaching
43	In another local unit or Md. State Dept. of Education
41-42	In another country or state
44-45	In a Md. institution or higher education or nonpublic school
	Non-Teaching
51-53	Government service, business, or defense work
54/74	Armed services
	Other Voluntary Resignation
61	Study
62	Moved
63	Married
65	Home responsibility
66	Personal illness
67	Dissatisfied with teaching
68-69	Other or cause unknown
	Leave of Absence
71	Study
73	Maternity
72/5	Illness of other reasons

TABLE 8
NEW PROFESSIONAL STAFF AT SCHOOL LEVEL - BY ORGANIZATION
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

LOCAL UNIT	ALL TEACHERS AND PRINCIPALS				NEW TEACHERS AND PRINCIPALS							
					TOTAL		ELEMENTARY		HIGH		MIDDLE/COMBINED	
	TOTAL	ELEM.	HIGH	MID/COM	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
ALLEGANY	834	338	383	113	33	4.0	7	2.1	20	5.2	6	5.3
ANNE ARUNDEL	4,157	1,821	1,683	653	257	6.2	106	5.8	99	5.9	52	8.0
BALTIMORE	6,434	2,695	3,179	560	304	4.7	136	5.1	127	4.0	41	7.3
CALVERT	487	207	167	113	57	11.7	22	10.6	24	14.4	11	9.7
CAROLINE	289	112	147	30	28	9.7	8	7.1	16	10.9	4	13.3
CARROLL	1,135	481	409	245	100	8.8	33	6.9	40	9.8	27	11.0
CECIL	770	345	288	137	73	9.5	28	8.1	27	9.4	18	13.1
CHARLES	1,066	449	355	262	119	11.2	41	9.1	55	15.5	23	8.8
DORCHESTER	355	135	118	102	20	5.6	6	4.4	9	7.6	5	4.9
FREDERICK	1,375	698	514	163	89	6.5	41	5.9	37	7.2	11	6.7
GARRETT	332	150	99	83	26	7.8	8	5.3	8	8.1	10	12.1
HARFORD	1,848	849	626	373	87	4.7	24	2.8	43	6.9	20	5.4
HOWARD	1,535	594	530	411	134	8.7	28	4.7	65	12.3	41	10.0
KENT	189	65	60	64	18	9.5	7	10.8	8	13.3	3	4.7
MONTGOMERY	6,291	2,875	3,154	262	291	4.6	136	4.7	138	4.4	17	6.5
PRINCE GEORGE'S	6,807	3,171	3,380	256	223	3.3	83	2.6	118	3.5	22	8.6
QUEEN ANNE'S	279	93	93	93	30	10.7	12	12.9	9	9.7	9	9.7
ST. MARY'S	723	331	204	188	85	11.8	41	12.4	16	7.8	28	14.9
SOMERSET	255	70	115	70	18	7.1	8	11.4	6	5.2	4	5.7
TALBOT	277	82	110	85	39	14.1	9	11.0	14	12.7	16	16.8
WASHINGTON	1,267	555	380	332	75	5.9	33	5.9	18	4.7	24	7.2
WICOMICO	753	353	302	98	35	4.7	8	2.3	22	7.3	5	5.1
WORCESTER	393	131	136	126	22	5.6	6	4.6	8	5.9	8	6.3
BALTIMORE CITY	7,946	3,943	3,336	667	365	4.6	207	5.3	130	3.9	28	4.2
LEA TRANSFERS	0	0	0	0	274	0.0	95	0.0	129	0.0	50	0.0
TOTAL STATE	45,797	20,543	19,768	5,486	2,254	4.9	943	4.6	928	4.7	383	7.0

NOTE - TRANSFERS BETWEEN UNITS ARE INCLUDED IN INDIVIDUAL LOCAL UNIT TOTALS,
BUT EXCLUDED FROM STATE TOTALS.

TABLE 9
NEW PROFESSIONAL STAFF AT SCHOOL LEVEL - BY SOURCE
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

LOCAL UNIT	NEW TO LOCAL UNIT	INEXPERIENCED TOTAL NUMBER	INEXPERIENCED TOTAL PCT.	INEXPERIENCED RES OF MD.	INEXPERIENCED RES OTHER	EXPERIENCED TOTAL NUMBER	EXPERIENCED TOTAL PCT.	EXPERIENCED TAUGHT IN 1979-80 IN MD.	EXPERIENCED TAUGHT IN 1979-80 OTHER	LAST TAUGHT BEFORE 1979-80 IN MD.	LAST TAUGHT BEFORE 1979-80 OTHER
ALLEGANY	33	15	45.5	11	4	18	54.5	4	7	4	3
ANNE ARUNDEL	257	108	42.0	67	41	149	58.0	59	32	22	36
BALTIMORE	304	145	47.7	137	8	159	52.3	102	13	30	14
CALVERT	57	22	38.6	16	6	35	61.4	9	7	9	10
CAROLINE	28	18	64.3	14	4	10	35.7	5	1	1	3
CARROLL	100	57	57.0	50	7	43	43.0	14	8	15	6
CECIL	73	28	38.3	6	22	45	61.6	19	13	6	7
CHARLES	119	38	31.9	24	14	81	68.1	16	27	15	23
DORCHESTER	21	10	47.6	9	1	11	52.4	1	2	6	2
FREDERICK	89	40	44.9	40	0	49	55.1	11	15	9	14
GARRETT	26	15	57.7	15	0	11	42.3	1	2	3	5
HARFORD	87	44	50.6	43	1	43	49.4	9	9	16	9
HOWARD	134	57	42.5	57	0	77	57.5	33	23	11	10
KENT	18	16	88.9	5	11	2	11.1	0	2	0	0
MONTGOMERY	291	102	35.1	86	16	189	64.9	29	35	48	77
PRINCE GEORGE'S	223	69	30.9	36	33	154	69.1	14	39	44	57
QUEEN ANNE'S	30	13	43.3	11	2	17	56.7	7	2	4	4
ST. MARY'S	85	29	34.1	21	8	56	65.9	26	7	9	14
SOMERSET	18	14	77.8	14	0	4	22.2	0	0	3	1
TALBOT	39	16	41.0	7	9	23	59.0	7	9	6	1
WASHINGTON	75	29	38.7	23	6	46	61.3	28	12	1	5
WICOMICO	35	17	48.6	17	0	18	51.4	3	5	5	5
WORCESTER	22	7	31.8	7	0	15	68.2	3	1	5	6
BALTIMORE CITY	365	296	81.1	290	6	69	18.9	19	13	27	10
LEA TRANSFERS	274	0	0.0	0	0	274	100.0	143	0	131	0
TOTAL STATE	2,255	1,205	53.4	1,006	199	1,050	46.6	276	284	168	322

NOTE - TRANSFERS BETWEEN UNITS ARE INCLUDED IN INDIVIDUAL LOCAL UNIT TOTALS, BUT EXCLUDED FROM STATE TOTALS.

TABLE 10
NEW PROFESSIONAL STAFF AT ELEMENTARY SCHOOL LEVEL - BY SOURCE
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

LOCAL UNIT	NEW TO LOCAL UNIT	INEXPERIENCED TOTAL NUMBER	INEXPERIENCED TOTAL PCT.	INEXPERIENCED RES OF MD.	INEXPERIENCED RES OTHER	EXPERIENCED TOTAL NUMBER	EXPERIENCED TOTAL PCT.	EXPERIENCED TAUGHT IN 1979-80 IN MD.	EXPERIENCED TAUGHT IN 1979-80 OTHER	LAST TAUGHT BEFORE 1979-80 IN MD.	LAST TAUGHT BEFORE 1979-80 OTHER
ALLEGANY	7	4	57.1	3	1	3	42.9	0	3	0	0
ANNE ARUNDEL	106	46	43.4	35	11	60	56.6	21	6	15	18
BALTIMORE	136	64	47.1	61	3	72	52.9	47	3	13	9
CALVERT	22	10	45.5	7	3	12	54.5	3	1	5	3
CAROLINE	8	4	50.0	2	2	4	50.0	2	0	0	2
CARROLL	33	24	72.7	23	1	9	27.3	2	0	2	5
CECIL	28	9	32.1	2	7	19	67.9	9	3	5	2
CHARLES	41	13	31.7	13	0	28	68.3	4	9	8	7
DORCHESTER	6	3	50.0	3	0	3	50.0	0	1	2	0
FREDERICK	41	21	51.2	21	0	20	48.8	5	4	5	6
GARRETT	8	6	75.0	6	0	2	25.0	0	0	1	1
HARFORD	24	7	29.2	7	0	17	70.8	4	2	5	6
HOWARD	28	15	53.6	15	0	13	46.4	8	3	2	0
KENT	7	7	100.0	2	5	0	0.0	0	0	0	0
MONTGOMERY	136	55	40.4	45	10	81	59.5	10	14	21	36
PRINCE GEORGE'S	83	22	26.5	15	7	61	73.5	6	10	22	23
QUEEN ANNE'S	12	6	50.0	5	1	6	50.0	2	0	1	3
ST. MARY'S	41	17	41.5	11	6	24	58.5	12	2	3	7
SOMERSET	8	7	87.5	7	0	1	12.5	0	0	1	0
TALBOT	9	5	55.5	2	3	4	44.4	1	2	0	1
WASHINGTON	33	9	27.3	8	1	24	72.7	14	7	1	2
WICOMICO	8	4	50.0	4	0	4	50.0	0	1	3	0
WORCESTER	6	2	33.3	2	0	4	66.7	0	0	2	2
BALTIMORE CITY	207	177	85.5	174	3	30	14.5	8	5	11	6
LEA TRANSFERS	95	0	0.0	0	0	95	100.0	45	0	50	0
TOTAL STATE	943	537	56.9	473	64	406	43.1	113	76	78	139

NOTE - TRANSFERS BETWEEN UNITS ARE INCLUDED IN INDIVIDUAL LOCAL UNIT TOTALS, BUT EXCLUDED FROM STATE TOTALS.

TABLE 11
NEW PROFESSIONAL STAFF AT SECONDARY SCHOOL LEVEL - BY SOURCE
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

LOCAL UNIT	NEW TO LOCAL UNIT	INEXPERIENCED TOTAL NUMBER	INEXPERIENCED TOTAL PCT.	INEXPERIENCED RES OF MD.	INEXPERIENCED RES OTHER	EXPERIENCED TOTAL NUMBER	EXPERIENCED TOTAL PCT.	EXPERIENCED TAUGHT IN 1979-80 IN MD.	EXPERIENCED TAUGHT IN 1979-80 OTHER	LAST TAUGHT BEFORE 1979-80 IN MD.	LAST TAUGHT BEFORE 1979-80 OTHER
ALLEGANY	20	9	45.0	7	2	11	55.0	2	4	4	1
ANNE ARUNDEL	99	40	40.4	20	20	59	59.6	26	18	6	9
BALTIMORE	127	57	44.9	53	4	70	55.1	45	7	15	3
CALVERT	24	9	37.5	8	1	15	62.5	4	4	2	5
CAROLINE	16	10	62.5	9	1	6	37.5	3	1	1	1
CARROLL	40	17	42.5	12	5	23	57.5	9	4	9	1
CECIL	27	13	48.1	3	10	14	51.9	6	6	0	2
CHARLES	55	16	29.1	4	12	39	70.9	9	14	5	11
DORCHESTER	10	7	70.0	6	1	3	30.0	0	0	3	0
FREDERICK	37	14	37.8	14	0	23	62.2	6	9	3	5
GARRETT	8	4	50.0	4	0	4	50.0	1	1	1	1
HARFORD	43	24	55.8	24	0	19	44.2	4	5	8	2
HOWARD	65	22	33.8	22	0	43	66.1	19	13	6	5
KENT	8	7	87.5	2	5	1	12.5	0	1	0	0
MONTGOMERY	138	40	29.0	34	6	98	71.0	18	20	24	36
PRINCE GEORGE'S	118	39	33.1	17	22	79	66.9	7	23	20	29
QUEEN ANNE'S	9	3	33.3	2	1	6	66.7	3	1	1	1
ST. MARY'S	16	4	25.0	3	1	12	75.0	5	0	2	5
SOMERSET	6	4	66.7	4	0	2	33.3	0	0	1	1
TALBOT	14	7	50.0	2	5	7	50.0	3	3	1	0
WASHINGTON	18	8	44.4	6	2	10	55.5	6	2	0	2
WICOMICO	22	11	50.0	11	0	11	50.0	3	3	1	4
WORCESTER	8	3	37.5	3	0	5	62.5	0	0	1	4
BALTIMORE CITY	130	94	72.3	92	2	36	27.7	11	7	16	2
LEA TRANSFERS	129	0	0.0	0	0	129	100.0	69	0	60	0
TOTAL STATE	929	462	49.7	362	100	467	50.3	121	146	70	130

NOTE - TRANSFERS BETWEEN UNITS ARE INCLUDED IN INDIVIDUAL LOCAL UNIT TOTALS, BUT EXCLUDED FROM STATE TOTALS.

TABLE 12
NEW PROFESSIONAL STAFF AT MIDDLE/COMBINED SCHOOL LEVEL - BY SOURCE
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

LOCAL UNIT	NEW TO LOCAL UNIT	INEXPERIENCED TOTAL NUMBER	INEXPERIENCED TOTAL PCT.	INEXPERIENCED RES OF MD.	INEXPERIENCED RES OTHER	EXPERIENCED TOTAL NUMBER	EXPERIENCED TOTAL PCT.	EXPERIENCED TAUGHT IN 1979-80 IN MD.	EXPERIENCED TAUGHT IN 1979-80 OTHER	LAST TAUGHT BEFORE 1979-80 IN MD.	LAST TAUGHT BEFORE 1979-80 OTHER
ALLEGANY	6	2	33.3	1	1	4	66.7	2	0	0	2
ANNE ARUNDEL	52	22	42.3	12	10	30	57.7	12	8	1	9
BALTIMORE	41	24	58.5	23	1	17	41.5	10	3	2	2
CALVERT	11	3	27.3	1	2	8	72.7	2	2	2	2
CAROLINE	4	4	100.0	3	1	0	0.0	0	0	0	0
CARROLL	27	16	59.3	15	1	11	40.7	3	4	4	0
CECIL	18	6	33.3	1	5	12	66.7	4	4	1	3
CHARLES	23	9	39.1	7	2	14	60.9	3	4	2	5
DORCHESTER	5	0	0.0	0	0	5	100.0	1	1	1	2
FREDERICK	11	5	45.5	5	0	6	54.5	0	2	1	3
GARRETT	10	5	50.0	5	0	5	50.0	0	1	1	3
HARFORD	20	13	65.0	12	1	7	35.0	1	2	3	1
HOWARD	41	20	48.8	20	0	21	51.2	6	7	3	5
KENT	3	2	66.7	1	1	1	33.3	0	1	0	0
MONTGOMERY	17	7	41.2	7	0	10	58.8	1	1	3	5
PRINCE GEORGE'S	22	8	36.4	4	4	14	63.6	1	6	2	5
QUEEN ANNE'S	9	4	44.4	4	0	5	55.5	2	1	2	0
ST. MARY'S	28	8	28.6	7	1	20	71.4	9	5	4	2
SOMERSET	4	3	75.0	3	0	1	25.0	0	0	1	0
TALBOT	16	4	25.0	3	1	12	75.0	3	4	5	0
WASHINGTON	24	12	50.0	9	3	12	50.0	8	3	0	1
WICOMICO	5	2	40.0	2	0	3	60.0	0	1	1	1
WORCESTER	8	2	25.0	2	0	6	75.0	3	1	2	0
BALTIMORE CITY	28	25	89.3	24	1	3	10.7	0	1	0	2
LEA TRANSFERS	50	0	0.0	0	0	50	100.0	29	0	21	0
TOTAL STATE	383	206	53.8	171	35	177	46.2	42	62	20	53

NOTE - TRANSFERS BETWEEN UNITS ARE INCLUDED IN INDIVIDUAL LOCAL UNIT TOTALS, BUT EXCLUDED FROM STATE TOTALS.

TABLE 13
NEW PROFESSIONAL STAFF AT SCHOOL LEVEL BY AREA FROM WHICH THEY CAME
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

AREA OF ORIGIN	ALL NEW TEACHERS	INEXPERIENCED TEACHERS	EXPERIENCED TEACHERS				
			TOTAL	TAUGHT IN 1979-80		LAST TAUGHT PRIOR TO 79-80	
				PUBLIC SCHOOL	NONPUBLIC SCHOOL	FORMER MD. PUBLIC TEACHERS	NEW TO MD. PUBLIC SCHOOLS
TOTAL	2,254	1,204	1,050	444	116	113	377
MARYLAND	1,723	1,005	718	342	77	244	55
OUT OF STATE	805	199	606	245	39	0	322
LEA TRANSFERS	274	0	274	143	0	131	0
BORDER STATES							
DELAWARE	40	15	25	15	0	0	10
DISTRICT OF COLUMBIA	69	16	53	19	11	0	23
PENNSYLVANIA	117	54	63	28	6	0	29
VIRGINIA	87	24	63	23	3	0	37
WEST VIRGINIA	30	6	24	15	1	0	8
OTHER CHIEF SOURCES							
NEW YORK	95	27	68	22	4	0	42
NEW JERSEY	39	13	26	7	2	0	17
NORTH CAROLINA	29	7	22	13	0	0	9
MASSACHUSETTS	24	8	16	8	2	0	6
OHIO	24	4	20	5	0	0	15
ILLINOIS	23	1	22	8	1	0	13
FLORIDA	19	1	18	5	1	0	12
CALIFORNIA	17	2	15	5	1	0	9
GEORGIA	17	1	16	6	0	0	10
TENNESSEE	12	0	12	7	0	0	5
OTHER STATES	118	18	100	47	4	0	49
OTHER AREAS	45	2	43	12	3	0	28

NOTE - TRANSFERS BETWEEN LOCAL UNITS ARE NOT INCLUDED IN STATE TOTALS.

TABLE 14
NEW PROFESSIONAL STAFF AT ELEMENTARY SCHOOL LEVEL BY AREA FROM WHICH THEY CAME
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

AREA OF ORIGIN	ALL NEW TEACHERS	INEXPERIENCED TEACHERS	EXPERIENCED TEACHERS				
			TOTAL	TAUGHT IN 1979-80		LAST TAUGHT PRIOR TO 79-80	
				PUBLIC SCHOOL	NONPUBLIC SCHOOL	FORMER MD. PUBLIC TEACHERS	NEW TO MD. PUBLIC SCHOOLS
TOTAL	943	537	406	154	35	55	162
MARYLAND	759	473	286	137	21	105	23
OUT OF STATE	279	64	215	62	14	0	139
LEA TRANSFERS	95	0	95	45	0	50	0
BORDER STATES							
DELAWARE	7	4	3	2	0	0	1
DISTRICT OF COLUMBIA	29	9	20	7	3	0	10
PENNSYLVANIA	44	20	24	9	2	0	13
VIRGINIA	30	6	24	5	2	0	17
WEST VIRGINIA	9	1	8	4	0	0	4
OTHER CHIEF SOURCES							
NEW YORK	28	4	24	5	0	0	19
NEW JERSEY	16	5	11	0	2	0	9
MASSACHUSETTS	11	4	7	3	1	0	3
NORTH CAROLINA	10	2	8	2	0	0	6
CALIFORNIA	9	2	7	2	1	0	4
CONNECTICUT	7	1	6	2	0	0	4
ILLINOIS	7	0	7	2	0	0	5
GEORGIA	6	0	6	2	0	0	4
TENNESSEE	5	0	5	2	0	0	3
FLORIDA	4	0	4	1	0	0	3
OTHER STATES	39	5	34	10	2	0	22
OTHER AREAS	18	1	17	4	1	0	12

NOTE - TRANSFERS BETWEEN LOCAL UNITS ARE NOT INCLUDED IN STATE TOTALS.

TABLE 15
NEW PROFESSIONAL STAFF AT SECONDARY SCHOOL LEVEL BY AREA FROM WHICH THEY CAME
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

AREA OF ORIGIN	ALL NEW TEACHERS	INEXPERIENCED TEACHERS	EXPERIENCED TEACHERS				
			TOTAL	TAUGHT IN 1979-80		LAST TAUGHT PRIOR TO 79-80	
				PUBLIC SCHOOL	NONPUBLIC SCHOOL	FORMER MD. PUBLIC TEACHERS	NEW TO MD. PUBLIC SCHOOLS
TOTAL	928	461	467	208	59	43	157
MARYLAND	681	361	320	147	43	103	27
OUT OF STATE	376	100	276	130	16	0	130
LEA TRANSFERS	129	0	129	69	0	60	0
BORDER STATES							
DELAWARE	20	7	13	7	0	0	6
DISTRICT OF COLUMBIA	34	7	27	10	5	0	12
PENNSYLVANIA	46	24	22	12	2	0	8
VIRGINIA	45	16	29	14	1	0	14
WEST VIRGINIA	14	4	10	7	0	0	3
OTHER CHIEF SOURCES							
NEW YORK	49	16	33	12	4	0	17
NEW JERSEY	13	3	10	4	0	0	6
FLORIDA	12	1	11	3	1	0	7
NORTH CAROLINA	12	3	9	7	0	0	2
OHIO	11	3	8	3	0	0	5
ILLINOIS	10	1	9	3	1	0	5
MASSACHUSETTS	10	3	7	4	0	0	3
GEORGIA	8	0	8	3	0	0	5
CALIFORNIA	7	0	7	3	0	0	4
INDIANA	7	0	7	4	0	0	3
OTHER STATES	58	11	47	29	1	0	17
OTHER AREAS	20	1	19	5	1	0	13

NOTE - TRANSFERS BETWEEN LOCAL UNITS ARE NOT INCLUDED IN STATE TOTALS.

TABLE 16
NEW PROFESSIONAL STAFF AT MIDDLE/COMBINED SCHOOL LEVEL BY AREA FROM WHICH THEY CAME
MARYLAND PUBLIC SCHOOLS
OCTOBER 1, 1979 TO SEPTEMBER 30, 1980

AREA OF ORIGIN	ALL NEW TEACHERS	INEXPERIENCED TEACHERS	EXPERIENCED TEACHERS				
			TOTAL	TAUGHT IN 1979-80		LAST TAUGHT PRIOR TO 79-80	
				PUBLIC SCHOOL	NONPUBLIC SCHOOL	FORMER MD. PUBLIC TEACHERS	NEW TO MD. PUBLIC SCHOOLS
TOTAL	383	206	177	82	22	15	58
MARYLAND	283	171	112	58	13	36	5
OUT OF STATE	150	35	115	53	9	0	53
LEA TRANSFERS	50	0	50	29	0	21	0
BORDER STATES							
DELAWARE	13	4	9	6	0	0	3
DISTRICT OF COLUMBIA	6	0	6	2	3	0	1
PENNSYLVANIA	27	10	17	7	2	0	8
VIRGINIA	12	2	10	4	0	0	6
WEST VIRGINIA	7	1	6	4	1	0	1
OTHER CHIEF SOURCES							
NEW YORK	18	7	11	5	0	0	6
NEW JERSEY	10	5	5	3	0	0	2
OHIO	9	1	8	2	0	0	6
NORTH CAROLINA	7	2	5	4	0	0	1
ILLINOIS	6	0	6	3	0	0	3
FLORIDA	3	0	3	1	0	0	2
GEORGIA	3	1	2	1	0	0	1
MASSACHUSETTS	3	1	2	1	1	0	0
ALABAMA	2	1	1	0	1	0	0
CONNECTICUT	2	0	2	0	0	0	2
OTHER STATES	15	0	15	7	0	0	8
OTHER AREAS	7	0	7	3	1	0	3

NOTE - TRANSFERS BETWEEN LOCAL UNITS ARE NOT INCLUDED IN STATE TOTALS.